



## **SPIRITUAL GIFTS ASSESSMENT**

### **INSTRUCTION GUIDE**

Enjoy the process — this is not a test! There are no right or wrong answers, only true statements about your experiences and references according to the simple questions.

1. **ANSWER THE 96 QUESTIONS RATING EACH ONE FROM 0 TO 4 ON YOUR ANSWER SHEET PROVIDED BELOW.**
  - a. 0 to 4 is not for “bad” to “good” . (0) meaning NOT AT ALL to (4) meaning the STRONGLY.
  - b. Don’t think of the rating system like school grades: A, B, C, D & F. Rather think of the rating as “symbols” that indicate how much each statement is true in YOUR life.
  - c. When you find a question with two or more parts, and you rate any one as not true in your life, then mark the whole question with a low number. In other words, if you think part of the question is true in your life, but another part is not true, then rate the WHOLE question with as not true. This will give you a more accurate understanding of your spiritual gifting.
  - d. Try not to over-analyze the questions. Make it work for you by answering as plainly and honestly as you can.
  
2. **ADD UP THE 24 ROWS OF 4 NUMBERS AND ENTER THE TOTALS IN THE “TOTALS” COLUMN.**

Sample:

Answers	Totals	Row	Gift
1. <u>  3  </u> 25. <u>  2  </u> 49. <u>  2  </u> 73. <u>  1  </u>	8	A	X
2. <u>  4  </u> 26. <u>  4  </u> 50. <u>  3  </u> 74. <u>  4  </u>	15	B	X

3. **FIND YOUR 3–5 HIGHEST SCORES AND CIRCLE THE LETTERS (A thru X) BY THE HIGHEST SCORES.**
  
4. **TURN TO THE GIFTS KEY AND FIND THE 24 GIFTS LISTED FROM A TO X.**
  - a. Write in the name of the gifts corresponding with your high scores.
  - b. You may wish to write in all 24 gifts names on your answer sheet to see **your** strong gifts in context with the gifts that are not your strongest.
  - c. There is no specific number needed to “get the gift!” Your highest scores indicate which gifts are yours. For example, if you have two 7’s, an 8 and two 9’s as your highest scores, then those are your gifts from God. If you have four 16’s then those are your gifts from the Lord.
  
5. **IF YOU WOULD LIKE TO SPEAK WITH PASTOR ADAM ABOUT WHICH MINISTRIES MATCH YOUR GIFTS, CALL THE CHURCH OFFICE TO MAKE AN APPOINTMENT.**  
 Pray for God’s leading and the power of the Holy Spirit as you seek to serve Jesus.

## QUESTIONS

Answer each question on a scale of 0 – 4. (0) representing not at all, and (4) representing strongly.

1. I enjoy working behind the scenes, taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group I tend to recognize and approach those who are sitting or standing alone.
4. I have the ability to recognize a need, and to get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people, and projects to reach a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident of achieving great things for the glory of God.
8. I am asked to sing or play a musical instrument at church functions.
9. God had used me to communicate the gospel in a language unknown to me.
10. Through my prayers God has made the impossible possible.
11. I have an ability to use my hands in a creative way to design and build things.
12. I have seen my prayers heal people.
13. I enjoy giving money to those in serious financial need.
14. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems.
16. I have understood issues of problems in the church and seen answers when others didn't.
17. I enjoy encouraging and giving counsel to those who are discouraged.
18. I have an ability to study thoroughly a passage of scripture, and then share it with others.
19. I presently have the responsibility for the spiritual growth of one or more young Christians.
20. Other people respect me as an authority in spiritual matters.
21. I have an ability to learn foreign languages.
22. God often reveals to me the direction He desires the body of Christ to move.
23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
24. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.
25. I would like to assist the pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
26. I don't mind asking others to accomplish an important ministry for the church.
27. I enjoy entertaining guests and making them feel "at home" when they visit.
28. I enjoy serving others, no matter how simple or little the task.
29. I am a very organized person who sets goals and makes plans to reach them.
30. I am a good judge of character, and can spot a spiritual phony.
31. I often step out and start projects that other people won't attempt, and the projects are usually successful.
32. I believe I could sing well in the choir.
33. Praying in tongues is personally meaningful to me in my prayer life.
34. God has used me to make things happen which were far beyond human means.
35. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
36. I enjoy praying for those who are physically and emotionally ill, for God to heal them.

37. I joyfully give money to the church. Well above my tithe.
38. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to cheer them up.
39. God has enabled me to choose correctly among several complex options in an important decision, when no one else knew what to do.
40. I enjoy studying difficult questions about God's Word, and I am able to find answers more easily and more quickly than others.
41. People often tell me their problems, and I encourage them.
42. When a question arises from a difficult Bible passage, I am motivated to research the answer.
43. I like to give of my own free time to meet other's needs.
44. I would be willing and excited to start a new church.
45. I can adapt easily to culture, language, and lifestyle, other than my own, and would like to use my adaptability to minister in foreign countries.
46. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow-minded or hard-headed.
47. I find it easy to invite a person to accept Jesus as their savior.
48. I believe prayer is the most important thing a Christian can do.
49. I enjoy relieving others of routine tasks so they can get special projects done.
50. I can guide and manage a group of people toward achieving a specific goal.
51. I enjoy meeting new people and introducing them to others in a group.
52. I am very dependable for getting things done on time, and I don't need much praise and thanks.
53. I easily delegate significant responsibilities to other people.
54. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
55. I trust in God's faithfulness for a bright future, even when everything looks bad.
56. I enjoy singing, and people say I have a good voice.
57. I have been overwhelmed by the Holy Spirit during prayer or worship, and began to speak in tongues.
58. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
59. I find satisfaction in meeting people's need by making something for them.
60. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
61. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
62. I want to do whatever I can for the needy people around me, even if I have to give up something.
63. People often seek my advice when they don't know what to do.
64. I have an ability to gather information from several sources to discover the answer to a question, or to learn more about a subject.
65. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
66. Others listen and enjoy my teaching of scriptures.
67. I enjoy working with people, and desire to help them be the best person they can for the Lord.
68. I am accepted as a spiritual authority in other parts of the country or world.
69. I would like to present the gospel in a foreign language, in a country whose culture and lifestyle are different from my own.
70. I feel a need to speak God's messages from the Bible so people will know what God

expects of them.

71. I would like to tell others how to become a Christian, and give them the invitation to receive Jesus in their life.
72. The Lord has answered many of my prayers for others.
73. I enjoy helping others get their work done, and don't need a lot of public recognition.
74. People respect my opinion and follow my direction.
75. I would like to use my home to get acquainted with newcomers and visitors to the church.
76. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
77. I am comfortable making important decisions, even under pressure.
78. People come to me for help in distinguishing between spiritual truth and error.
79. I often exercise my faith through prayer, and God answers my prayers in exciting ways.
80. I believe the Lord could use me in the choir to deliver a message through song.
81. I have spoken in a language unknown to me, that when interpreted brought a blessing to those who heard.
82. God uses me to work miracles for the glory of His kingdom.
83. People say I am gifted with my hands.
84. People often seek me out to pray for their physical healing.
85. When I give money to someone, I don't expect anything in return, and often give anonymously.
86. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
87. God enables me to make appropriate application of biblical truth to practical situations.
88. I can recognize difficult biblical truths and principles on my own, and I enjoy this.
89. People will tell me things they won't tell anyone else, and say I am easy to talk to.
90. I am organized in my thinking and systematic in my approach to presenting the Bible lessons to a group of people.
91. I help Christians who have wandered away from the Lord find their way back to a growing relationship with him.
92. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
93. I have no racial prejudice, and have a sincere appreciation for people very different from myself.
94. I find it relatively easy to apply biblical promises to present day situations.
95. I have a strong desire to help non-Christians find salvation through Jesus Christ.
96. Prayer is my favorite ministry in the church, and I spend a great deal of time at it.

## ANSWER KEY

Select the value from 0 - 4 to the degree of how true that statement is in your life.  
0 = NOT AT ALL, 1 = LITTLE, 2 = MODERATELY, 3 = CONSIDERABLY, & 4 = STRONGLY

For the best results, do not review the Gift Key until you have answered all the questions.

Answers				Total	Row	Gift
1.	25.	49.	73.		A	
2.	26.	50.	74.		B	
3.	27.	51.	75.		C	
4.	28.	52.	76.		D	
5.	29.	53.	77.		E	
6.	30.	54.	78.		F	
7.	31.	55.	79.		G	
8.	32.	56.	80.		H	
9.	33.	57.	81.		I	
10.	34.	58.	82.		J	
11.	35.	59.	83.		K	
12.	36.	60.	84.		L	
13.	37.	61.	85.		M	
14.	38.	62.	86.		N	
15.	39.	63.	87.		O	
16.	40.	64.	88.		P	
17.	41.	65.	89.		Q	
18.	42.	66.	90.		R	
19.	43.	67.	91.		S	
20.	44.	68.	92.		T	
21.	45.	69.	93.		U	
22.	46.	70.	94.		V	
23.	47.	71.	95.		W	
24.	48.	72.	96.		X	

Please answer all questions using the 0,1,2,3 or 4. When you have filled in all the answers add the four numbers horizontally and record the sum in the “total” column. Using the “Gifts Key” on the next page write down the “gift” next to your top three highest sums to get your gift. Your highest sum will be no greater than 16 and your lowest can be a 0.

For Gift Definitions visit [www.portcitylife.org](http://www.portcitylife.org) / Spiritual Gift Assessment.

## Gifts Key

- A. HELPS
- B. LEADERSHIP
- C. HOSPITALITY
- D. SERVICE
- E. ADMINISTRATION
- F. DISCERNMENT
- G. FAITH
- H. MUSIC
- I. LANGUAGES (TONGUES)
- J. MIRACLES
- K. CRAFTSMANSHIP
- L. HEALING
- M. GIVING
- N. MERCY
- O. WISDOM
- P. KNOWLEDGE
- Q. EXHORTATION
- R. TEACHING
- S. PASTOR/SHEPHERD
- T. APOSTLESHIP
- U. MISSIONARY
- V. PROPHECY
- W. EVANGELISM
- X. INTERCESSION